

**BACKGROUND PROFILE OF CANDIDATES  
TO THE BOARD OF DIRECTORS OF JSC “AEROFLOT”  
Elected at the Annual General Meeting of the Company’s Shareholders  
on June 22, 2015**

- 1. MIKHAIL YURIEVICH ALEKSEEV: Chairman of the Executive Board of Joint-Stock Company “UniCredit Bank”. Member of the Board of Directors of JSC Aeroflot.** He was born on January 04, 1964 in Moscow. In 1986, he graduated with honors from the Moscow Financial Institute (RF Government Financial Academy) with a degree in Finance and Lending. In 1992, he defended a doctoral thesis and was awarded a degree of a Doctor of Science, Economics. 1989 – 1991: he worked at the USSR Ministry of Finance as a senior expert, a leading expert, department head, and deputy head of the Main Office.

In 1992, he became a member of the executive board of JSC “Mezhcombank”. 1995: deputy chairman of the executive board of JSC “Oneximbank”. 1999 – 2006: senior vice president and deputy chairman of the executive board of JSC JSCB “Rosbank”. 2006 – 2008: president, chairman of the executive board of LLC CB “ROSPROMBANK”. Since July 2008 until now: chairman of the executive board of JSC UniCredit Bank. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation.

- 2. KIRILL GENNADIEVICH ANDROSOV: managing director of the Altera Investment Fund, chairman of the Board of Directors of JSC “Aeroflot”.** He was born on June 13, 1972 in the city of Murmansk. In 1994, he graduated with honors from the Saint Petersburg State Maritime Engineering University, Engineering and Economic Department. In 2000, he graduated from the Saint Petersburg State University of Economics and Finance, candidate of economic science. 2003 – 2005: he studied at the Business School of Chicago University, Executive MBA. 2000 – 2004: first deputy general director of JSC “Lenergo”. 2004 – 2005: director of the department of state regulation of tariffs and infrastructure reforms of the Russian Federation Ministry of Economic Development and Trade; November 2005: Deputy Minister of Economic Development and Trade of the Russian Federation. May 2008 – April 2010: deputy head of the Office of the Russian Federation Government. Since July 2010 until now: managing partner of Altera Capital. Chairman of the board of directors of JSC “RZD”, member of the board of directors of JSC “First Channel”, JSC “Group LSR”, JSC “Russian Machines”, “Altera Investment Fund”, Ruspetro plc, LLC “MC ROSNANO”. In different years, he was a member of the board of directors of RJSC “UES of Russia”, JSC “Rosneft”, JSC “Zarubezhneft”, JSC “VTB”, JSC “Sviazinvest”, JSC “GAO VVTs”. 2011: member of the Community Council of the Federal Tax Service; 2012: professor of RI “Higher School of economics”. Kirill Gennadievich is also a member of the RF Public Chamber and a member of the Community Council at the RF Ministry of Energy. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation.

- 3. ALEKSEY ANDREEVICH GERMANOVICH:** a member of the Executive Board of the Saint Petersburg State University Development Fund. He was born on July 19, 1977

in Moscow. In 1998, he graduated from the Department of Economics, 2002: Journalism Department of Moscow M. V. Lomonosov State University; 2008: Executive MBA program at Cranfield University (UK). 1999 – 2001: he worked at the Vedomosti newspaper as a reporter of the Kremlin pool. 2002 – 2009: deputy general director of CJSC “Severstal-Group”, member of the executive board of JSC “Severstal”. June 2009: director of government and social programs, professor of practice at the Moscow SKOLKOVO Management School, where he managed a project of setting up a research transport and infrastructure center. 2012 – 2014: director, member of the Executive Board, advisor to the Russian Direct Investment Fund. He worked at the board of directors of several largest Russian transport companies, including aviation companies: JSC “Airline Siberia” (2011 – 2013), JSC “International Airport Irkutsk” (2014 – 2015), JSC “GTLK” (May 2012 until now), JSC “SG-trans” (2011 – 2012). At present, he works as an independent director at the boards of directors of JSC “EON-Russia”, PJSC “Bank Saint Petersburg” to which he was nominated by minority shareholders. He represented the government interests at the Board of Directors of JSC “Aeroflot” in 2012 – 2014. He managed a project of improving the motivation system and a project of increasing capitalization and investment appeal of JSC “Aeroflot” as a chairman of the remuneration and compensation committee. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by Investment Company East capital (Lux).

4. **IGOR ALEKSANDROVICH KAMENSKOY: managing director of Limited Liability Company “Renaissance Capital – Financial Consultant”.** He was born on January 25, 1968 in Kiev. In 1993, he graduated from the Moscow State Teacher Training University with a degree in Russian and Literature. 1992 – 1998: vice president at LLP “Soyuzcontract”. 1999: vice president at CJSC JSCB “Rosbank”. 2000 – 2002: advisor to the RF State Duma Chairman. 2002 – 2009: advisor to the Federation Council, deputy chairman of the committee at the RF Federation Council. December 2009 – present time: chairman of the Board of Directors of LLC “Renaissance Capital”. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation.
  
5. **IGOR VLADIMIROVICH KOGAN: Chairman of the Board of Non-Profit Partnership “Interbank Settlement System”. Member of the Board of Directors of JSC “Aeroflot”.** He was born in 1969 in Chardzhou of the Turkmen SSR. In 1991, he graduated from V. I. Lenin State Teacher Training Institute with a degree in Mathematics, candidate of economic sciences. October 1998 – November 1999: deputy chairman of the Executive Board of JSC “ORGRESBANK”. November 1999 – June 2009: chairman of the executive board of JSB “ORGRESBANK” (renamed into JSC “Nordea Bank” in September 2009). June 2009 – present time: deputy chairman of the Board of Directors of JSC “Nordea Bank”, member of the Supervisory Board of JSC “AIZHK”. April 2009: member of the Board, June 2011 – present time: member of the Presidium of the Russian Bank Association Council. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation.

- 6. MAKSIM VADIMOVICH KUZIUK: general director of Holding “Technodinamika”.** He was born on August 28, 1975 in Dolgoprudny, Moscow Region. In 1998, he graduated with honors from the Moscow Physics and Engineering Institute with a degree in Applied Mathematics and Physics. In 2006, he continued his studies and was awarded an MBA degree by one of the world’s leading business schools: Swiss IMD. 1999 – 2003: head of the subdivision and then an enterprise of the ArtTechCenter group of companies. 2004 – 2006: he worked at DrillTech Rus (Moscow), specializing in construction of pipelines by using a horizontal directional drilling method as a head of the financial and economic department and then a deputy general director and manager of projects. 2007 – 2010: he held different positions at the Paris office of one of the world’s leading international consulting corporations – The Boston Consulting Group (BCG). 2010 – 2011: director at the BCG Moscow Representative Office. 2011 – 2012: head of the Izhmasha group of companies implementing a project of financial recovery and transformation of the group and creating single company RPA “Izhmash”. 2012 – present time: general director of Holding “Technodinamika”. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by LLC “Aviacapital-Service”.
- 7. MARLEN DZHERALDOVICH MANASOV: individual entrepreneur. Member of the Board of Directors of JSC “Aeroflot”.** He was born on September 20, 1965 in Moscow. In 1990, he graduated from Moscow M. V. Lomonosov Moscow State University with a degree in Political Economy. Economist, professor of political economy. He held the following positions: general director at CJSC “UBS Securities”, member of the board of directors of LLC “UBS Bank”, member of the board of directors of CJSC “UBS Securities”, member of the board of directors of JSC “Novoship”, member of the board of directors of JSC “FB RTS”, member of the board of directors of JSC “Sviainvest”, member of the board of directors of NAUFOR, June 29 2010: member of the board of directors of JSC “Sovcomflot”. June 08, 2011: member of the board of directors of JSC IC “RUSS-INVEST”. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by Investment Company East Capital (Lux).
- 8. ROMAN VIKTOROVICH PAKHOMOV: general director of Limited Liability Company “Aviacapital - Service”. Member of the board of directors of JSC “Aeroflot”.** He was born on March 04, 1971 in Havana, Cuba. He graduated from S. O. Makarov State Maritime Academy (Saint Petersburg, Russia), holds an MBA degree of the Higher School of International Business of the National Economy and Public Service Academy at the RF President, diplomas of Kingston Universities (UK). He started his professional life at the Northern Maritime Steamship Company. 1996 – 1998: senior specialist of the corporate client department of JSC “AB Incombank”. 1998 – 1999: deputy chairman of the Executive Board of JSC “Maritime Joint-Stock Bank”. 1999 – 2004: general director of investment company LLC “Center Capital”. 2004 – 2008: deputy general director, general director of airline “VIM-Avia”. 2008 – 2009: executive director of airline “Atlant Soyuz”. 2009 – 2010: general director of FSUE “State Transport Company Russia”, advisor to the deputy general director of State Corporation “Rostekhnologii”. He has held the current position since September 2010. The candidate

was nominated for membership in the Board of Directors of JSC “Aeroflot” by LLC Aviacapital-Service.

- 9. DMITRY NIKOLAEVICH PESKOV: director of the field “Young Professionals” of the autonomous non-profit organization “Agency of Strategic Initiatives for Promotion of New Projects”.** He was born on December 26, 1975 in Voronezh. In 1998, he graduated from the Voronezh State University with a degree in Youth Political Movements. In 1999, he completed his master’s degree program at the Political Science Department of the Moscow School of Social and Economic Sciences and UM-Manchester (University of Manchester). 2000: he worked at the Moscow State University of Foreign Affairs (MSUFA) (U) of the RF MFA, where he managed development of the university development strategy, the Internet Politics Center, creation of the Russian Association of International Research. Last position: innovation director, deputy provost for research. 2009: head of the department of strategic achievements at JSC “State Joint-Stock Company “Russian national Exhibition center”. 2011 – present time: director of the field “Young Professionals” of the Strategic Initiative Agency. Dmitry Peskov is a member of the working group of the Economic Council of the Russian Federation President in the area of “Social Politics and Human Potential Development”: Expert Council at the Russian Federation Government; Council of the Union “Agency of Development of Professional Communities and Human Resources World Skills Russia”; working group for developing measures aimed at increasing the number of highly qualified workers by 2020 to the level of at least one third of the number of qualified workers at the Russian Federation Labor and Social Security Ministry; public and state council of the system of independent evaluation of quality of vocational education, member of the RUIE Council for developing youth, innovative, and small businesses, member of the Interdepartmental Committee for Technological Development of the Presidium of the Council for Economic Modernization and Innovative Development at the Russian Federation President, National Council for Professional Qualifications at the Russian Federation President (head of the working group for supporting best practices of qualification development); supervisory board of the Federal State Autonomous Higher Educational Institution “Saint Petersburg National Research University of Information Technologies, Mechanics, and Optics”; Interdepartmental working group for developing online training, remote training technologies for implementation of training programs at educational institutions of the RF Ministry of Education and Science; Council for engineering and industrial design at the RF Ministry of Industry and Commerce; Executive Board of the charity fund “Blind and Deaf Support Fund”; 2013 – 2014: member of the board of directors of JSC “OAK”, JSC “GAO VVTs”, QII “Mashpribor”; 2014 – present time: member of the Board of Directors of JSC “Aeroflot”, JSC “RZD”. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation.
- 10. VITALY GENNADIEVICH SAVELIEV: general director, member of the board of directors of JSC “Aeroflot”.** He was born in 1954 in Tashkent. In 1977, he graduated from the mechanic and machine engineering department of M. I. Kalinin Leningrad Polytechnic Institute with a degree in Building and Road Machines and Equipment

(qualification: mechanical engineer). 1986: Palmiro Togliatti Leningrad Engineering and Economic Institute. 1987: deputy head of the main office of construction of engineering facilities of Leningrad “Glavleningradinzhstroy”. December 1988: head of the Leningrad branch of joint Soviet-American company “Dialogue”. 1989: one of the founders and members of the Board of Directors of “DialogueBank”. 1990 – 1993: general director of the Soviet-American Company JSC “DialogueInvest”, 1993 – 1995: chairman of the Executive Board of Joint-Stock Bank “Russia”, November 1995: chairman of the Executive Board of the bank “Menatep saint Petersburg”, September 2001: deputy chairman of the Executive Board JSC “Gazprom”, 2002 – 2004: vice president of LLC “United Company GROS”, advisor to the general director of JSC “Sviazinvest” for finance and IT technologies; 2004 – 2007: Deputy Minister of Economic Development and Commerce of the Russian Federation. 2007 – April 2009: first vice president of JSC JSFC “System”, head of the business unit “Telecommunication assets”. He has held his current position since April 10, 2009. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation.

11. **DMITRY PETROVICH SAPRYKIN: deputy general director for sales and property of JSC “Aeroflot”, member of the Board of Directors of JSC “Aeroflot”.** He was born in 1974 in Moscow. In 1996, he graduated from Moscow State Law Academy with a degree in Law, candidate of law sciences (2000). In 2001, he graduated from Cornell Law School. 1996 – 1998: senior consultant of the Bank “MENATEP”. 2001 – 2004: head of the department, director of the department for mergers, takeovers, and capital markets of JSC “Mobile Telesystems”. 2004 – 2006: deputy general director for corporate relations and finance of CJSC “Sky Link”; 2006 – 2007: general director of JSC “Moscow Cell Communications”; 2007 – 2009: director of the transaction support department – deputy head of the legal department of JSC JSFC “System”. July 2009 – July 2013: deputy general director for legal and property matters of JSC “Aeroflot”. He has held his current position since July 2013. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by LLC “Aeroflot-Finance”.
12. **VASILY VASILIEVICH SIDOROV: general director of LLC “ARIDA”. Member of the Board of Directors of JSC “Aeroflot”.** He was born on February 02, 1971 in Athens. In 1993, he graduated from the Moscow State University of Foreign Affairs (MSUFA) (U) of the RF MFA with a degree in International Public Law and Warton Business School of Pennsylvania University with a degree in Finance. Positions held: 1997 – 2000: deputy general director of JSC “Sviazinvest”; 2000 – 2003: first deputy president of CJSC “System Telecom”; 2003 – 2006: president of JSC “MTS”; 2006 – 2010: co-owner of Telecom-Express group of companies; 2010 – present time: managing partner of Euroatlantic Investments Ltd.; June 2012 – present time: member of the board of directors of JSC “RZD”. He has worked as the General Director of LLC “ARIDA” since November 2012. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation.
13. **YURY BORISOVICH SLUSAR: President of Joint-Stock Company “United Plane Maker”.** He was born on July 20, 1974 in Rostov-on-Don. In 1996, he graduated from

Moscow M. V. Lomonosov State University, a lawyer. In 2003, he completed post-graduate studies at the RF Government National Economy Academy, candidate of economic science. He worked at commercial companies until 2003. 2003: commercial director of JSC “ROSTVERTOL”, Rostov-on-Don. In 2009, he was appointed Deputy Minister of Industry and Trade of the RF. 2010: director of the Aviation Industry Department of the RF Ministry of Industry and Commerce. 2012: he appointed Deputy Minister of Industry and Trade of the RF. January 2015 – present time: President of JSC “OAK”. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation and LLC “Aviacapital-Service”.

- 14. SERGEY VIKTOROVICH CHEMEZOV: General Director of the State Corporation for Assistance in Development, Production, and Exports of Highly Technological Industrial Products, member of the Board of Directors of JSC “Aeroflot”.** He was born on August 20, 1952 in Cheremkhovo, Irkutsk Region. He graduated from the Irkutsk National Economy Institute and completed courses of the Military Academy of the General Headquarters of the Russian Federation Armed Forces, Doctor of Economics, professor, full member of the Academy of Military Sciences. He started his professional life at the Irkutsk Research Institute of Rare and Non-Ferrous metals. 1980: experimental industrial association “Luch”. 1983 – 1988: head of its representative office in the GDR. 1988 – 1996: deputy general director of the foreign trade association “Sovintersport”. 1996 – 1999: head of the department of foreign economic relations of the Affairs Office at the Russian Federation President. 1999 – 2001: general director of FSUE “Promexport”. February 2001: first deputy general director of FSUE “Rosoboronexport”. 2004 – 2007: general director of FSUE “Rosoboronexport”. He has held his current position since December 2007. Member of the Bureau of the Supreme Council of the United Russia Party. Chairman of the Russian National Non-Governmental Organization “Union of Russia’s Machine Builders”. Chairman of the boards of directors: JSC “Rosoboronexport”, JSC “Corporation VSMPO-AVISMA”, JSC “KAMAZ”, JSC “Uralkaly”, JSC “Concern PVO Almaz-Antey”. Deputy Chairman of the Board of Directors of JSC “AVTOVAZ”. Member of the boards of directors: JSC “United Plane Making Corporation”, JSC “Aeroflot – Russian Airlines”, JSC JSCB “International Financial Club”, JV “Alliance Rostech AVTO B. V.”. Member of supervisory boards: JSC “United Rocket Space Corporation”, State Corporation “Rostech”. He has been given state awards and multiple prestigious awards. The candidate was nominated for membership in the Board of Directors of JSC “Aeroflot” by the Russian Federation and LLC “Aviacapital-Service”.