

**BRIEF BIOGRAPHIES OF CANDIDATES FOR THE PJSC AEROFLOT BOARD OF DIRECTORS
to be elected at the Annual General Meeting on 27 June 2016**

- 1. MIKHAIL Y. ALEKSEEV - Chairman of the Board of UniCredit Bank in Russia. Member of the PJSC Aeroflot Board of Directors.** Born in Moscow on 4 January 1964. Mikhail Alekseev holds a PhD in economics (1992) and an undergraduate degree (1986) from Moscow Financial Institute. He has previously worked at the USSR Ministry of Finance (1989-1991), as head of securities and economic analysis at Mezhkombank (1992-1995), Deputy Chairman of Oneximbank (1995-1999), Senior Vice President and Deputy Chairman of the Board of Rosbank (1999-2006) and President and Chairman of Rosprombank (2006-2008). Mikhail Alekseev has been Chairman of the Board of UniCredit Bank in Russia since July 2008. He is also Chairman of the Board of Directors of RN Bank and a member of the Board of Directors of TMK. Mr. Alekseev is a member of the management board of the Russian Union of Industrialists and Entrepreneurs and is an active member of the Russian Academy of Natural Sciences. He has been recognized with the state award of the Italian Republic, the Knight of the Order of the Star of Italy (Ordine della Stella d'Italia nel grado di Cavaliere). The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.
- 2. KIRILL G. ANDROSOV - Managing Partner at Altera Capital, Chairman of the Board of Directors of PJSC Aeroflot.** Born on 13 June 1972 in Murmansk. Holds an MBA from the University of Chicago, an MA with high honours in Industrial Management from the St Petersburg State Marine Technical University, and PhD in Economics from the St Petersburg State University of Economics and Finance. Previous positions include First Deputy CEO of Lenenergo (2000-2004), Director of the Tariffs Regulation and Infrastructure Reform Department at the Economic Development and Trade Ministry (2004-2005), Deputy Minister for Economic Development and Trade (2005-2008), Deputy Chief of Government Staff (2008-2010). Kirill Androssov is currently Managing Partner at Altera Capital. He sits on the boards of Channel One, Russian Machines, Ruspetro and Rusnano. Previously he has been a board member at RAO UES of Russia, Rosneft, Zarubezhneft, VTB, Svyazinvest, and GAO VVC. Since 2011 he has been a member of the Federal Tax Service's Public Council, and since 2012 a Professor at the Higher School of Economics. Mr. Androssov is also a member of the Public Chamber of the Russian Federation and a member of the Russian Ministry of Energy's Public Council. The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.
- 3. MIKHAIL V. VOEVODIN – Chief Executive Officer, VSMPO-AVISMA Corporation.** Born in Moscow on 3 May 1975. Graduated in 1996 from the Plekhanov Russian Economic Academy with a specialization in Economic Cybernetics. In 2001 graduated from Diplomatic Academy of the Russian Ministry of Foreign Affairs with a specialization in World Economics and International Economic Relations. From 2002 held various posts at OOO Prominvest, an investment company that is a part of the state corporation Rostekhnologii. Named First Deputy CEO and Executive Director at Prominvest in 2005. Since 2006 a member of the VSMPO-AVISMA Board of Directors and from 2009 President of VSMPO-AVISMA. Nominated for the Aeroflot Board of Directors by OOO Aviacapital-Service. The candidate has agreed to stand for election to the PJSC Aeroflot Board of Directors.
- 4. ALEXEI A. GERMANOVICH – member of the Management Board at the Foundation for the Development of St. Petersburg State University.** Born in Moscow on 19 July 1977. Graduated from the Economics Department of Moscow State University in 1998 and from the Journalism Department of Moscow State University in 2002. Received an MBA from Cranfield University (UK) in 2008. 2002-2009 Deputy CEO at Severstal. From June 2009 Public Projects Director and a Professor of Practice at Moscow School of Management SKOLKOVO. Also at SKOLKOVO, led the establishment of the Centre on Transport and Infrastructure. 2012-2013 Director, Member of the Management Board and Advisor at the Russian Direct Investment Fund. Has served on the Boards of Directors of a number of large Russian companies in the transportation sector, including Sibir Airlines (2011-2013), Irkutsk International Airport (2014-2015) among many others. He currently serves as an Independent Director on the Boards of EON Russia, Bank St. Petersburg, Ameriabank (pending confirmation from the Central Bank of Armenia). A national rating prepared by the Russian Union of Industrialists and Entrepreneurs, PwC and the Association of Independent Directors Mr. Germanovich was among the top 50 independent directors in Russia in 2013, 2014 and 2015. He was a Director representing the interests of the Russian state from 2012-2014. As Chairman of the Human Resources and Remuneration Committee he led an initiative to improve the Company's incentive system and as well as an initiative to increase the market value and attractiveness of the company for investors. The candidate has been nominated as a Director of PJSC Aeroflot by East

Capital (Lux) for and on behalf of the Russian Fund and by East Capital (Lux) for and on behalf of the Eastern European Fund. He has agreed to stand for election to the PJSC Board of Directors.

5. **IGOR A. KAMENSKOY – Managing Partner at Renaissance Capital.** Born 25 January 1968 in Kiev. Igor Kamensky graduated in Russian language and literature from Moscow State Pedagogical Institute in 1993. Previous positions include Vice President of Soyuzkontrakt (1992-1998), Vice President of Rosbank (1999), advisor to the Speaker of the State Duma (2000-2002), and member and subsequently Deputy Speaker of the Federation Council (2002-2009). Igor Kamensky has been Chairman of the Board of Directors of Renaissance Capital since December 2009. The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.
6. **ANDREY V. KOROBV – CEO of RT - Business Development.** Born 5 March 1969 in Leningrad. In 1992 graduated from the Ulianov St. Petersburg State Electro-technical University. In 2002 he graduated from the North- West Academy for State Service as an economist with a specialty in Finance and Credit. In the period 1988 to 2012 he was co-founder and shareholder in a number of companies across different industries: Agroindustrial Group in Ukraine, shareholder and Chairman of the Board of Directors; Dighton Capital Management (Switzerland), CEO and co-founder. 2012-2015 advisor to the CEO of State Corporation Rostec. 2013-2015 CEO of RT – Global Resources. From 2015 to the present, CEO of RT – Business Development. Member of the Board of Directors of Baikal Mining Company and Norilsk Nickel. The candidate has been nominated as a Director of PJSC Aeroflot by Aviacapital-Service. He has agreed to stand for election to the PJSC Board of Directors.
7. **ROMAN V. PAKHOMOV - CEO of Aviacapital-Service. Member of the Board of Directors of PJSC Aeroflot.** He was born on 4 March 1971 in Havana, Cuba. He holds an MBA from the Academy of National Economy and Public Service, and degrees from Kingston University and the SO Makarov State Maritime Academy. He began his career in 1993 working for the North Sea Shipping Company. He subsequently worked at Inkom Bank (1996-1998), Deputy Chairman of Marine Joint-Stock Bank (1998-1999), CEO of Centre Capital (1999-2004), Deputy CEO and subsequently CEO of VIM-Avia (2004-2008), CEO of Atlant-Soyuz (2008-2009), CEO of Russia State Transport Company and advisor to the Deputy CEO of Rostec (2009-2010). Roman Pakhomov has been CEO of Aviacapital-Service since November 2010. The candidate has been nominated as a Director of PJSC Aeroflot by Aviacapital-Service. He has agreed to stand for election to the PJSC Board of Directors.
8. **VLADIMIR V. POTAPOV – Chairman of the Board at VTB Investment Management.** Born in Moscow on 27 October 1982. He received his MBA with honors from the Chicago Booth School of Business, and also completed with excellence the Higher School of Economics and the People's University of China in Beijing. He is a CFA charter holder and is FMFS 1.0 and 5.0 certified. From February 2013 to the present Mr. Potapov has been Chairman of the Board and Chief Executive Officer at VTB Investment Management; from February 2013 to April 2016 he was General Director of VTB Capital Investment Management; from July 2010 to June 2011 he was a portfolio manager at VTB Capital Investment Management. Previously he was at Bank of Moscow, where he was CEO of the asset management business from June 2011 to February 2013. He is a member of VTB Capital Investment Management's executive board, Chairman of the Board of Directors of VTB Capital Investment Management, a member of the Board of Directors of Association of Professional Investors, a member of Moscow Exchange's Exchange Council, a member of the Board of Directors of the National League of Asset Management Companies, Chairman of the MICEX Stock Exchange Committee on Collective Investments, a member of the committee on companies with a large state shareholding and the Expert Consultative Council at the Federal Agency for Property Management, a member of the Executive Board of the CFA Association (Russia) and a member of the Young Presidents' Organization. He has held his current position since February 2013. The candidate has been nominated as a Director of PJSC Aeroflot by East Capital (Lux) for and on behalf of the Russian Fund and by East Capital (Lux) for and on behalf of Eastern European Fund. He has agreed to stand for election to the PJSC Board of Directors.
9. **DMITRY N. PESKOV - Director of the Young Professionals Programme at the Agency for Strategic Initiatives.** He was born on 26 December 1975 in Voronezh. He holds masters degrees from Moscow School of Social and Economic Sciences and the University of Manchester (both 1999), and an undergraduate degree from Voronezh State University (1998). Previously he held various positions at the University of the Ministry of Foreign Affairs including Deputy Rector for Research and Director of Innovation (2000-2009), and Head of Strategic Research at the All-Russian Exhibition Center (known as

VVC). Dmitry Peskov has been director of the Young Professionals Program at the Agency for Strategic Initiatives since 2011. He is a member of the Expert Council advising the Russian Government; a member of the Expert Council advising the Russian government; member of the alliance Agency for the Development of the Professional Community and Human Resources Worldskills Russia; member of the working group tasked with developing a range of measures that will increase by 2020 the pool of highly qualified employees to no less than one third of the qualifying employees at the Ministry of Labor and Social Defense of the Russian Federation; member of the Society-State Council to independently evaluate the quality of professional education; member of the Russian Union of Industrialists and Entrepreneurs council on development of youth, innovation and small business; member of the cross-ministerial commission on technological development of the presidium of the Russian Federation President's Council for the modernization of economy and innovative development of Russia; member of the national council advising the President of Russia on professional qualifications (head of the working group on supporting best practices of developing qualifications); Supervisory Board of the Federal State Autonomous Institution of Higher Education "St. Petersburg National Research University for IT, Mechanics and Optics; Cross-Departmental working group for the development of electronic education, distance learning technologies for the completion of educational programs and educational institutions under the Russian Ministry of Education and Science; Engineering and Industrial Design Council under the Russian Ministry of Industry and Trade; Executive Board of the charity Fund for Support of the Blind and Deaf; 2013-2014 member of the Board of Directors of OAK, VVC, Mashprirob and since 2014 member of the Board of Directors at Aeroflot and Russian Railways. The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.

10. **VITALY G. SAVELIEV – CEO and member of the Board of Directors of PJSC Aeroflot.** He was born on 18 January 1954 in Tashkent. Vitaly Saveliev holds degrees from the Kalinin Polytechnic Institute in Leningrad in mechanical engineering (1977), and from the Palmiro Toliatti Engineering and Economic Institute (1986). He completed work experience abroad. He holds a PhD in Economics. From 1977 to 1984 he worked at the Sayano-Shushensk Hydroelectric Station, where he was promoted up the chain from engineer to chief structural engineer at a unit of Krasnoyarsk Hydroelectric Station. Subsequently, he was deputy head of civil engineering at Glavleningradinzhstroï (1987-1988); head of the Leningrad branch of Dialogue, a Soviet-US joint venture, and subsequently one of the founders and a member of the Board of Directors of Dialogue Bank (1988-1989); CEO of DialogInvest (1990-1993); Chairman of the Management Board of Bank Rossiya (1993-1995); Chairman of the Board of Bank Menatep St Petersburg (1995-2001); Deputy CEO of Gazprom (2001-2002); Deputy Minister for Economic Development and Trade (2004-2007); First Vice President of AFK Sistema (2007-2009). He has held the position of CEO of PJSC Aeroflot since 10 April 2009. At different times Vitaly Saveliev has served as Chairman of the Board of Directors of VVC, Russian Development Bank, MTS, Comstar, SMM, SkyLink, the Indian company ShyamTelelink and other companies. He is a recipient of the Order for Service to the Fatherland - Vth Class, the Order of Honor, the Order of Friendship and a Commendation from the President of the Russian Federation. He has been awarded a number of Russian Government medals. On 6 February 2016 he was elected to the Supreme Council of the United Russia political party. He is a member of the United Russia committee tasked with preparing party's platform for the State Duma elections in September 2016. The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.
11. **DMITRY P. SAPRYKIN - CEO of Rossiya Airlines.** He was born in 1974 in Moscow. Dmitry Saprykin holds degrees from Cornell Law School and Moscow State Legal Academy, and earned his PhD in 2000. Previously he has been chief legal adviser at Bank Menatep (1996-8), head of M&A and capital markets at MTS (2001-2004), Deputy CEO for Corporate Affairs and Finance at SkyLink (2004-2006), CEO of Moscow Cellular Communications (2006-2007), head of transactions and deputy head of legal at Sistema (2007-2009). From 2009 to 2013 he was deputy CEO for Legal and Property Issues at Aeroflot. Dmitry Saprykin was Deputy General Director of Sales and Property at Aeroflot July 2013 to November 2015. The candidate has been nominated as a Director of PJSC Aeroflot by Aeroflot-Finance. He has agreed to stand for election to the PJSC Board of Directors.
12. **VASILY V. SIDOROV – CEO of ARIDA.** Born on 2 February 1971 in Athens. Vasily Sidorov holds a finance degree from the Wharton School of Business, and a degree in international public law from the University of the Ministry of Foreign Affairs. He previously served as Deputy CEO of Svyazinvest (1997-2000), First Vice President of Sistema Telecom (2000-2003), President of MTS (2003-2006), co-owner of Telecom Express Group (2006-2010). Managing Partner of Euroatlantic Investments since 2010. He sits on the Board of Directors of Russian Railways. He has been Chairman of the Board of Directors of

Kompaniya TransTeleCom since March 2016. Vasily Sidorov has been CEO of ARIDA since 2012. The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.

- 13. YURI B. SLYUSAR - President of United Aircraft Corporation.** He was born on 20 July 1974 in the city of Rostov-on-Don. Yuri Slyusar holds a degree in law from Moscow State University (1996) and a graduate degree in economics from the Academy of National Economy (2003). Until 2003 he worked for various commercial entities. Previous positions include Commercial Director of Rostvertol (2003-2009), advisor to the Minister of Industry and Trade (2009), Director of the Aviation Industry Department (2010-2012) and Deputy Minister of Industry and Trade (2012-2015). Since January 2015 has held his current position as President of United Aircraft Corporation. The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.
- 14. SERGEY V. CHEMEZOV - CEO of State Corporation Rostec and a member of the PJSC Aeroflot Board of Directors.** Born on 20 August 1952 in the Irkutsk region. He holds a PhD in economics, and degrees from the Irkutsk Institute of National Economy and the Military Academy of the General Staff of the Armed Forces. He is a professor and member of the Academy of Military Sciences. He began his career at the Irkutsk Research Institute for Rare and Non-Ferrous Metals. Subsequently he worked at the Luch Experimental-Industrial Association in the USSR and East Germany (1983-1988), Deputy CEO of Sovintersport (1988-1996), head of the Presidential Foreign Relations Office (1996-1999), CEO of Promexport (1999-2001) and First Deputy CEO of Rosoboronexport (2001-2007). He has held his current position as CEO of State Corporation Rostec since December 2007. Sergey Chemezov is a bureau member of the Supreme Council of the United Russia Party and Chairman of the Russian Engineering Union. He serves as Chairman of the Board of Directors of the following companies: Rosoboronexport, VSMPO-AVISMA, KAMAZ, Uralkali and Almaz-Antey. He is Deputy Chairman of the Board of Directors of Avtovaz. He is a member of the Board of Directors of United Aircraft Corporation, Aeroflot – Russian Airlines, International Financial Club, Alliance Rostec AUTO B.V. He is additionally a member of the Supervisory Boards of United Missile and Space Corporation, Rostec and Roscosmos. He has been recognized with a number of state medals and numerous prestigious prizes. The candidate has been nominated as a Director of PJSC Aeroflot by the Russian Federation. He has agreed to stand for election to the PJSC Board of Directors.