

**BACKGROUND PROFILES OF CANDIDATES
TO THE BOARD OF DIRECTORS OF PJSC "AEROFLOT"
elected at the annual general meeting of shareholders of the Company
on June 26, 2017**

- 1. KIRILL GENNADIEVICH ANDROSOV – Managing Director of Altera Investment Fund, Head of the PJSC “Aeroflot” Board of Directors.** Born on June 13, 1972 in Murmansk. In 1994, he graduated from Saint Petersburg Marine Naval Technical University, engineering-economical department, with honours. In 2000, he defended his PhD thesis in Saint Petersburg State University of Economics and Finance. In 2003 to 2005, he studied at School of Business of Chicago University and graduated with Executive MBA degree. From 2000 till 2004 he worked as the First Deputy to Director General in PJSC “Lenenergo”, from 2004 till 2005 – Director of Tariff State Regulation and Infrastructural Reform Department in the Ministry of Economic Development and Trade of the Russian Federation, since November 2005 – Deputy Minister of Economic Development and Trade of the Russian Federation. From April 2008 till April 2010 – Deputy Head of Chief of Staff in the Government of the Russian Federation. Since July 2010 he has been the Managing Partner of Altera Capital Company. He is a member of the Board of Directors in JSC “Otkritie Holding”, OJSC Russian Machines, Altera Investment Fund, Ruspetro plc, UK ROSNANO LLC. He was a member of the Board of Directors in OAO RAO UES, OJSC Rosneft, OJSC Zarubezhneft, OJSC VTB, OJSC “Svyazinvest”, SJSC VVC, First Channel OJSC. Since 2011 he has been a member of the FTA Public Council; since 2014 – a member of the Public Council at Ministry of Energy of the Russian Federation. Since 2012 – Professor at NRU Higher School of Economics. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is not an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.
- 2. MIKHAIL VIKTOROVICH VOEVODIN – Director General at VSMPO-AVISMA Corporation PJSC.** Born on May 3, 1975 in Moscow. In 1996 he graduated from Plekhanov Russian Academy of Economics in specialty “Economic cybernetics”. In 2001 he graduated from the Diplomatic Academy of the Ministry of Foreign Affairs of Russia in specialty “World economics and international economic relations”. Since 2002, he worked at different executive positions in OJSV PROMINVEST (investment company in the Rostekhnologii State Corporation Group of Companies). Since 2005, he was appointed First Deputy to Director General - Executive Director in OJSV PROMINVEST. Since 2006 he has been a member of the Board of Directors at VSMPO-AVISMA Corporation PJSC. Since 2009 he has been the Director of VSMPO-AVISMA Corporation OJSC. Since July 2009 he has been the Director General of VSMPO-AVISMA Corporation PJSC (in 2015 the Company was renamed into VSMPO-AVISMA Corporation PJSC). The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from Limited Liability Company Avia Capital Service. He is an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.
- 3. ALEXEY ANDREEVICH GERMANOVICH – Adviser to Director General of Investment Management CJSC, professional independent director.** Born on July 19, 1977 in Moscow. In 1998 he graduated from the economic department, in 2002– the journalism department of M.V. Lomonosov MSU, in 2008– the Executive MBA program at Cranfield University (United Kingdom). From 2002 till 2009, he was Deputy Director

General at Severstal Group of Companies, from 2009 till 2012 – one of directors of Moscow School of Management Skolkovo, from 2012 till 2014 – Director, member of Board of Directors, Counselor in the Russian Fund of Direct Investments. At present he is an independent director in the Boards of Directors at PJSC Unipro (former EON-Russia), PJSC Bank Saint Petersburg, CJSC Ameriabank (Armenia). In different years he worked at Boards of Directors of a number of Russian transport companies: PJSC Sibir Airlines, JSC Irkutsk International Airport, PJSC State Transport Leasing Company, JSC SG-Trans and others. During the four recent years, he has been in the rating of the 50 top independent directors in Russia issued by RSPP, PwC and IDA. He is a chairman in the Corporate Management Committee of the Expert Consulting Council at Rosimushchestvo of the Russian Federation. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from "The Russian Prosperity Fund" and "The Prosperity Quest Fund". He is an independent director. The candidate's consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

4. **IGOR ALEXANDROVICH KAMENSKOY – Head of the Board of Directors at NOVACOM Group.** Born on January 25, 1968 in Kiev. In 1993 he graduated from the philological department of Moscow State Pedagogical University. He started his professional work in 1993 in CJSC Soyuzcontract where Igor Kamenskoym held the position of Vice-Director. From 1999 Igor Kamenskoym held the position of Vice-President at OJSC ACB Rosbank. From 2002 till 2009 he was elected to the Federation Council of the Federal Assembly of the Russian Federation where he was appointed deputy head of the Committee on Federal affairs regional policy and deputy head of the Committee on social policy. From 2009 till 2017 Igor Kamenskoym worked as the Chairman of the Board of Directors at FC Renaissance Capital. At present Igor Kamenskoym is an independent director and a member of the Board of Directors at PJSC FGC UES, a member of the Board of Directors at PJSC "Aeroflot" and VSMPO-AVISMA Corporation PJSC. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is an independent director. The candidate's consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.
5. **LARS ERIC ANDERS BERGSTROM – Senior Counselor at UB Business Consulting AB, Stockholm, Sweden.** Born on October 16, 1965 in Uppsala, Kingdom of Sweden. In 1992 he graduated from Stockholm School of Economics and Business Administration, specialty in finance at the department of Eastern European countries. Previous work (main stages): 1991 – vice consul, Sweden's chief counselor, Leningrad / Riga, USSR; 1992 – the first secretary at the Ministry for Foreign Affairs, Stockholm, Sweden, director of Russian direction; 1993 – counselor at the Ministry of Finance of the Russian Federation, deputy director of currency and finance department, Moscow; 1994 – an employee at Harvard University, counselor, member of the Russian privatization centre at the Property Management Committee, State Property Committee (Roskomimushchestvo), Moscow, he was at the head of restructurization of privatized Russian corporations; 1995 – 1998 – Director General of the Russian branch of ABN Amro Bank managing developing markets; 1998-2000 – Director General of SEB Enskilda (securities and corporate finance), Russia, Moscow; 2000-2005 – investor and founder of TrustLink, software developer with offices in Moscow, Stockholm, San Mateo, California state; 2006-2013 – Director General, head of Russia/CIS direction in Carnegie Investment Bank, Stockholm, Sweden; 2013 – founder and head of his own consulting investment company, Montecito Capital; 2016 –

Senior Counselor at UB Capital (a member of Finland's United Bakers group). The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from "The Russian Prosperity Fund" and "The Prosperity Quest Fund". He is an independent director. The candidate's consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

- 6. ALEXANDER NIKOLAYEVICH NAZAROV – Director General of RT Business Development limited liability company.** Born on May 15, 1973 in Moscow. In 1995 he graduated from Moscow Financial Institute in specialty Finance and Crediting. Previous work (main stages): October 2016 – till present – Director General of RT Business LLC; July 2015 – October 2016 - RT Business LLC, Deputy Director General for strategic development and investments; October 2014 – October 2016 – RT GR LLC, Deputy Director General for strategic development and investments; January 2012 - October 2014 – RKS Development LLC, Financial Director; April 2009 – December 2010 – CJSC Troika Dialog Investment Company, Managing Director. Participation in public and other organizations: 2017 – till present – a member of the Boards of Directors at CJSC SL Gold; 2016 – till present – a member of the Boards of Directors at RT Business LLC; 2015 – till present – a member of the Boards of Directors at NIC LLC. Since October 14, 2016 he has been in his present position. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from Limited Liability Company Avia Capital Service. He is an independent director. The candidate's consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.
- 7. ROMAN VIKTOROVICH PAKHOMOV – General Director of Limited Liability Company Avia Capital Service.** He was born on March 4, 1971 in Havana, Cuba. Graduated from Admiral Makarov State Maritime Academy, has MBA degree from the Higher School of International Business of the Russian Presidential Academy of National Economy and Public Administration, and diploma from the Kingston University (UK). He entered into the labor force in the Northern Shipping Company. From 1996 to 1998 was employed as Senior Specialist of the Corporate Services Department of the OJSC "JSB Incombank". From 1998 to 1999 – Deputy Chairman of the Board of OJSC "Maritime Joint-Stock Bank". From 1999 to 2004 – General Director of the Investment Company LLC "Center-Capital". From 2004 to 2008 – Deputy General Director, General Director of "VIM-avia" air company. From 2008 to 2009 – Executive Director of "Atlant-Soyuz" air company. From 2009 to 2010 – General Director of FSUE "State Transport Company "Russia", Advisor of the Deputy General Director of the State Corporation "Rostekhnologii". From September 2010 works at the current position. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from Limited Liability Company Avia Capital Service. He is not an independent director. The candidate's consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.
- 8. DMITRIY NIKOLAEVICH PESKOV – Director of the line "Young Professionals" of the Autonomous Non-Commercial Organization "Agency for Strategic Initiatives to Promote New Projects."** Born on December 26, 1975 in Voronezh. In 1998

graduated from the Voronezh State University. In 1999 graduated from the master's program of the Department of Political Science of the Moscow School of Social and Economic Science and University of Manchester. From 2000 worked at the MGIMO (University) of the Ministry of Foreign Affairs of Russia, where he performed management of development of the university development strategy, Internet policy center, creation of the Russian Association of International Studies. The last position – Deputy Pro-Rector for Research, Innovations Director. From 2009 – Head of the Division of Strategic Developments of SJSC “All Russian Exhibition Center”. From 2011 to the present day – Director of the Line “Young Professional” of the Agency of Strategic Initiatives. Member of the Expert Board at the Government of the Russian Federation, Member of the Board of Directors of OJSC “RVK”. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is not an independent director. The candidate's consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

- 9. MIKHAIL IGOREVICH POLUBOYARINOV – First Deputy Chairman of Vnesheconombank – Member of the Board of the State Corporation “Bank for Development and Foreign Economic Affairs (Vnesheconombank)”.** Born on April 2, 1966 in Moscow. In 1988 graduated from the Moscow Finance Institute, majoring in Finance and Credit. In 1998, after graduation from the Postgraduate school of the Plekhanov Academy of National Economy, was awarded the Ph.D. degree in Economics in Finance, Currency Circulation and Credit. Employment history (main stages): 1990-1999 – International business company “Avtoimport”, Chief Accountant, Finance Director; 2000-2009 – OJSC “Aeroflot – Russian Airlines”, Chief Accountant, Deputy General Director; 2009 – current time – State Corporation “Bank for Development and Foreign Economic Affairs (Vnesheconombank)”, Director of the Infrastructure Department, Deputy Chairman of Vnesheconombank, First Deputy Chairman of Vnesheconombank – Member of the Board. Awarded the title “Honored Economist of Russia”, holds Certificate of Merit of the Ministry of Transport of the Russian Federation. For invaluable contribution to preparation and holding of the XII Winter Olympic Games and XI Winter Paralympic Games 2014 in Sochi, awarded the Order of Honor. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is not an independent director. The candidate's consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

- 10. VLADIMIR MIKHAILOVICH POTAPOV– Chairman of the Board of Directors, Chief Executive Director of JSC “VTB Capital Assets Management”.** Born on October 27, 1982 in Moscow. Received MBA degree with honors from the University of Chicago Booth School of Business, graduated with honors with the State University – Higher School of Economics and Renmin (People's) University of China in Beijing. Bachelor degrees in economics, MBA. Certified Financial Analyst (CFA), has certificates FSFR 1.0 and 5.0. Job places and positions (5 years): February 2013– current time: JSC “VTB Capital Assets Management”, Chairman of the Board of Directors, Chief Executive Officer (CEO); February 2013 – April 2016: LLC “VTB Capital Investment Management”, General Director; June 2011 – February 2013: CJSC “Management Company of the “Bank

of Moscow”, General Director. Member of the Board of JSC “VTB Capital Assets Management”, Chairman of the Board of Directors of JSC “VTB Capital Assets Management”, Member of the Board of Directors of Association of Professional Investors (API), Member of the Board of Stock Exchange of PJSC “Moscow Exchange”, Chairman of the Committee for the Market of Polled Investments of PJSC “Moscow Exchange”, member of the Board of Directors of the National League of Managers (NLU), Member of the Board of Directors of NAUFOR, Member of the Committee for Issues on Large Companies with Governmental Participation and Institutions of the Development of the Expert and Advisory Board of the Federal Agency for State Property Management, Member of the Board of the CFA Association (Russia), Member of the Young Presidents’ Organization. At this position since February 2013. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from “The Russian Prosperity Fund” and “The Prosperity Quest Fund”. He is an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

11. VITALIY GENNADIEVICH SAVELIEV – General Director of PJSC “Aeroflot”.

Born on January 18, 1954 in Tashkent. In 1977 graduated the Mechanical Engineering Department of Kalinin Leningrad Polytechnical Institute in the specialty of “Construction and Road Machinery and Equipment) (“mechanic engineer” degree), in 1986 – Palmiro Togliatti Leningrad Engineering and Economic Institute. From 1987 worked as a Deputy Head of the Chief Administration for Construction of Leningrad Engineering Structures “Glarvleningradinzhstroy”. From December 1988 became head of the Leningrad office of the Soviet-American Joint Venture “Dialogue”. In 1989 became one of founders and members of the Board of Directors of “DialogueBank. From 1990 to 1993 – General Director of the Soviet-American Joint Venture “DialogueInvest”, from 1993 to 1995 – Chairman of the Board of Joint Stock Bank “Russia”, from November 1995 – Chairman of the Board of the bank “Menatep St. Petersburg”, from September 2001– Deputy Chairman of the Board of OJSC “Gazprom”, from 2002 to 2004 – Vice President of LLC “United Company “GROS”, Advisor of the General Director of OJSC “Svyazinvest” in finance and IT technologies, from 2004 to 2007 – Deputy Minister for Economic Development and Trade of the Russian Federation. From 2007 to April 2009 – first Vice President of OJSC JSFC “Sistema”, head of the business unit “Telecommunication Assets”. From April 10, 2009 holds this position. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is not an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

12. DMITRIY PETROVICH SAPRYKIN – General Director of JSC “Rossiya Airlines”.

Born in 1974 in Moscow. In 1996 graduated from the Moscow State Law Academy in the specialty “Legal Studies”, Candidate of Legal Science (2000). In 2001 graduated from Cornell Law School. In 1996-1998 – Lead Legal Counsel of “MENATEP” Bank. From 2001 to 2004 worked on positions of head of section, director of Mergers, Acquisitions and Capital Markets Department of OJSC “Mobile Telesystems”. From 2004 to 2006 – Deputy General Director in Corporate Affairs and Finance of CJSC “Sky Link”, from 2006 to 2007 – General Director of OJSC “Moscow Cell Communication”, from 2007 to 2009 – Director of the Transaction Support Department – Deputy Head of the Law Issues Complex of OJSC “JSFC “Sistema”. From

July 2009 to June 2013 – Deputy General Director in Legal and Property Issues of PJSC “Aeroflot”. From July 2013 to November 2015 – Deputy General Director in Sales and Property Issues of PJSC “Aeroflot”. From November 2015 holds this position. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from Limited Liability Company “Aeroflot-Finans”. He is not an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

13. VASILIIY VASILIEVICH SIDOROV – General Director of Limited Liability Company “Agency for Recapitalization of Infrastructure and Long-Term Assets”.

Born on February 2, 1971 in Athens, Greece. In 1993 graduated from MGIMO (University) of the Ministry of Foreign Affairs of Russia in the specialty of “International Public Law” and Wharton Business School of the Pennsylvania University in the specialty of “Finance”. From 1997 to 2000 – Deputy General Director of OJSC “Svyazinvest”. From 2000 to 2003 – First Vice President of CJSC “Sistema Telecom”. From 2003 to 2006 – President of OJSC “MTS”. From 2006 to 2010 – joint owner of “Telecom Express” group of companies. From 2010 and until the date – managing partner of Euroatlantic Investments Ltd. From June 2012 and until the current date – Member of the Board of Directors of OJSC “Russian Railways”. From November 2012 holds this position. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

14. YURIY BORISOVICH SLYUSAR – President of the Public Joint Stock Company “United Aircraft Corporation”.

Born on July 20, 1974 in Rostov-on-Don. In 1996 graduated from M.V. Lomonosov Moscow State University, lawyer. In 2003 graduated from the Postgraduate School of the Russian Presidential Academy of National Economy of the Government of the Russian Federation, Ph.D. in Economics. Before 2003 worked in commercial companies. From 2003 – Commercial Director of OJSC “ROSVERTOL”, Rostov-on-Don. In 2009 appointed as Assistant of the Minister of Industry and Trade of the Russian Federation. In 2010 – Director of the Department of Aviation Industry of the Ministry of Industry and Trade of Russia. In 2012 appointed as a Deputy of the Minister of Industry and Trade of the Russian Federation. From January 2015 works on this position. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is not an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.

15. SERGEY VIKTOROVICH CHEMEZOV – General Director of the State Corporation for Assistance to Development, Production and Export of Advanced Technology Industrial Product “Rostec”.

Born on August 20, 1952 in Cheremkhovo of Irkutsk region. Graduated from Irkutsk Institute of National Economy and Higher Courses of the Military Academy of the General Staff of the Armed Forces of the Russian Federation. Doctor of Economics, Professor, full member of the Academy of Military Science. Started his employment history at the Irkutsk Research Institute of Rare and Non-Ferrous Metals. From 1980 worked at the experimental industrial association

“Luch”. From 1983 to 1988 managed its representative office in the German Democratic Republic. From 1988 to 1996 – Deputy General Director of Foreign Trade Association “Sovintersport”. From 1996 to 1999 – head of the Administration of foreign economic relations of the Department of Presidential Affairs of the President of the Russian Federation. From 1999 to 2001 – General Director of FSUE “Promexport”. From February 2001 – First Deputy General Director of FSUE “Rosoboronexport.” From 2004 to 2007 – General Director of FSUE “Rosoboronexport”. From December 2007 holds this position. Member of the Bureau of the Supreme Council of the “Edinaya Rossiya” party. Chairman of the All Russia Public Organization “Russian Engineering Union”. President of the All Russia Industry Union of Employers “Russian Engineering Union”. Head of the chair “Management in Military and Technical Cooperation and High Technologies” of MGIMO (University) of the Ministry of Foreign Affairs of Russia. Chairman of Boards of Directors of JSC “Rosoboronexport”, PJSC “VSMPO-AVISMA Corporation, PJSC “KAMAZ”, PJSC “Uralkaliy”. Member of Boards of Directors of PJSC “United Aircraft Corporation”, JSC JSCCB “INTERNATIONAL FINANCIAL CLUB”. JV “Alliance Rostec Auto B.V.”. Member of Supervisory Boards of the State Corporation “Rostec”, OJSC “United Rocket and Space Corporation”, State Space Corporation “ROSCOSMOS”. Received high governmental awards, winner of many prestigious awards. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from the Russian Federation. He is not an independent director. The candidate’s consent to his election to the Board of Directors of PJSC "Aeroflot" has been obtained.