

**BACKGROUND PROFILES OF CANDIDATES  
TO THE BOARD OF DIRECTORS OF PJSC "AEROFLOT"  
elected at the annual general meeting of shareholders of the Company  
on June 25, 2018**

**1. LARS ERIC ANDERS BERGSTROM – Senior Counselor at UB Företagsrådgivning AB, Stockholm, Sweden.**

Independent Director

Member of the Audit Committee and the Personnel and Remuneration Committee of the Board of Directors.

Since 2016, Senior Advisor at UB Capital (United Bankers of Finland).

Member of PJSC Aeroflot's Board of Directors since 2017.

Born on 16 October 1965 in Uppsala, Sweden.

From 1988 to 1992, studied in the Stockholm School of Economics and Business Administration majoring in Finance and Eastern European Studies.

Since 2013, founder and manager of his own advisory and investment company, Montecito Capital.

From 2006 to 2013, Managing Director, Head of Russia/CIS at Carnegie Investment Bank, Stockholm, Sweden.

From 2000 to 2005, private equity investor and founder of TrustLink, a software vendor with offices in Moscow, Stockholm, and San Mateo, California.

From 1998 to 2000, CEO of SEB Enskilda Securities Corporate Finance, Moscow, Russia.

From 1995 to 1998, CEO of ABN Amro (Equities) Russia for emerging markets development.

In 1994, Harvard University Officer, Advisor, and board member at the Russian Privatization Center of the Russian Property Committee, Goskomimushchestvo, Moscow, where he managed restructuring of privatized Russian corporations.

In 1993, Advisor to the Ministry of Finance of the Russian Federation, Deputy Director of the Monetary and Finance Unit, Moscow.

In 1992, First Secretary at the Ministry of Foreign Affairs in Stockholm, Sweden, Head of the Russian Desk.

In 1991, Vice-Consul, Consulate General of Sweden in Leningrad and Riga, the USSR.

**2. MIKHAIL VIKTOROVICH VOEVODIN – Director General at VSMPO-AVISMA Corporation PJSC.**

Non-Executive Director.

Member of the Strategy Committee and the Personnel and Remuneration Committee of the Board of Directors.

Since July 2009, CEO of VSMPO-AVISMA Corporation.

Member of PJSC Aeroflot's Board of Directors since 2017.

Born on 3 May 1975 in Moscow.

In 1996, graduated from the Plekhanov Russian University of Economics with a degree in Economic Cybernetics. In 2001, graduated from the Diplomatic Academy of the Ministry of Foreign Affairs of the Russian Federation with a degree in World Economy and International Economic Relations.

Since March 2009 to July 2009, President of VSMPO-AVISMA Corporation.

Since 2006, member of the Bboard of Directors at VSMPO-AVISMA Corporation.

In 2005, he was appointed First Deputy CEO – Executive Director of Prominvest.

Since 2002, he held various managerial positions at Prominvest, an investment company within Rostec Corporation.

- 3. ALEXEY ANDREEVICH GERMANOVICH – Independent Director.**  
 Head of the Personnel and Remuneration Committee, member of the Audit Committee and the Strategy Committee of the Board of Directors  
 Currently, independent director on the boards of directors at Unipro (formerly, E.On Russia), Bank St Petersburg, and Ameriabank (Armenia).  
 From 2012 to 2014, member of PJSC Aeroflot’s Board of Directors. In 2016, re-elected to PJSC Aeroflot’s Board of Directors.  
 In 1998, graduated from the Department of Economics, and in 2002, from the Department of Journalism at Lomonosov Moscow State University in 2008, graduated from Cranfield University, UK (Executive MBA).  
 Chairman of the Corporate Governance Committee at the Expert and Advisory Council of the Federal Agency for State Property Management.  
 Since 2017 – CEO of LLC AG Ventures.  
 From 2012 to 2014, Director, member of the Management Board, and advisor to the Russian Direct Investment Fund.  
 From 2009 to 2012, director of social and public programmes, professor of practice at Moscow SKOLKOVO Management School.  
 From 2002 to 2009, member of the Management Board and Deputy CEO of Severstal Group.  
 At different periods, served on boards of directors at a variety of Russian transport companies, such as Siberia Airlines, Irkutsk International Airport, Rossiya State Transport Company, SG-Trans, etc. For the past five years, was named among Russia’s 50 best independent directors in the rating compiled by the Russian Union of Industrialists and Entrepreneurs in cooperation with PwC and the IDA.
- 4. IGOR ALEXANDROVICH KAMENSKOY – Managing Director of Limited Liability Company “Renaissance Broker”.**  
 Independent Director.  
 Head of the Strategy Committee, member of the Audit Committee and the Personnel and Remuneration Committee of the Board of Directors.  
 Since 2015, Managing Director of Renaissance Broker.  
 Member of PJSC Aeroflot’s Board of Directors since 2014.  
 Born on 25 January 1968 in Kiev.  
 In 1993, graduated from Moscow State Pedagogical Institute with a degree in Russian Language and Literature.  
 From 2014 to 2015, Managing Partner of Renaissance Capital – Financial Consultant.  
 From 2009 to 2014, Chairman of the Board of Directors at Renaissance Capital.  
 From 2002 to 2009, member of the Federation Council, Deputy Chairman of the Federation Council Committee.  
 From 2000 to 2002, Advisor to the Chairman of the State Duma.  
 In 1999, Vice-President of Rosbank.  
 From 1992 to 1998, Vice-President of Soyuzcontract.
- 5. ALEXANDER NIKOLAYEVICH NAZAROV – Director General of RT Business Development limited liability company.** Born on May 15, 1973 in Moscow. In 1995 he graduated from Moscow Financial Institute in specialty Finance and Crediting. Previous work (main stages): October 2016 – till present – Director General of RT Business LLC; July 2015 – October 2016 - RT Business LLC, Deputy Director General for strategic development and investments; October 2014 – October 2016 – RT GR LLC, Deputy Director General for strategic development and investments; January 2012 - October 2014

– RKS Development LLC, Financial Director; April 2009 – December 2010 – CJSC Troika Dialog Investment Company, Managing Director. Participation in public and other organizations: 2017 – till present – a member of the Boards of Directors at CJSC SL Gold; 2016 – till present – a member of the Boards of Directors at RT Business LLC; 2015 – till present – a member of the Boards of Directors at NIC LLC. Since October 14, 2016 he has been in his present position. The candidate is nominated to the Board of Directors of PJSC "Aeroflot" from Limited Liability Company Avia Capital Service. He is an independent director. Participation in public and other organisations:  
 Since 2017, member of the Board of Directors at SL Gold  
 Since 2016, member of the Board of Directors at RT – Business Development  
 Since 2015, member of the Board of Directors at NIC  
 Since 2017, member of the Board of Directors at SKV  
 Since 2018, member of the Board of Directors at Giprotsvetmet  
 Since 2017, member of the Board of Directors at INIR  
 Since 2018, member of the Board of Directors at Bars Group  
 Since 2017, member of the Board of Directors at Elbrus Mining Plant  
 Since 2018, member of the Board of Directors at Natspromlizing  
 Since 2017, member of the Board of Directors at NtechLab LTD  
 Since 2016, Director at Ocean Yield Global Limited  
 Has held his current role since 14 October 2016.

#### **6. ROMAN VIKTOROVICH PAKHOMOV**

Born on 4 March 1971 in Havana, Cuba.

Graduated from Makarov State Maritime Academy. He holds an MBA degree in Financial Management and Bank Management from the Graduate School of International Business at the Russian Presidential Academy of National Economy and Public Administration, and an MBA degree in International Management from Kingston University (UK).

Started his career at Northern Shipping Company.

In 1998, Senior Expert of the Corporate Services Department of the Office of Regional Corporate Units Development and Corporate Services at Incombank.

From late 1998 to 1999, Deputy Head of the Loans and Securities Service at Novorossiysk Shipping Company.

From 1999 to 2001, Head of the Internal Control Service at Maritime Bank.

From 1999 to 2004, General Director of Investment Company Centre Capital.

From 2004 to 2008, at different periods, served as Vice-President, First Deputy CEO, and CEO at VIM Airlines.

From 2008 to 2009, Executive Director at Atlant-Soyuz Airlines.

From 2009 to 2010, General Director and Advisor to the General Director at Rossiya State Transport Company.

In 2010, Advisor to the Deputy CEO at ROSTEC Corporation (a state corporation set up to further the development, manufacture, and export of hi-tech industrial products).

Has held his current role since November 2010.

#### **7. DMITRIY NIKOLAEVICH PESKOV – Director of the line “Young Professionals” of the Autonomous Non-Commercial Organization “Agency for Strategic Initiatives to Promote New Projects.”**

Non-Executive Director.

Head of the Personnel and Remuneration Committee, member of the Strategy Committee of the Board of Directors.

Since 2011, Director of Young Professionals at the Agency for Strategic Initiatives.

Member of PJSC Aeroflot's Board of Directors since 2014.

Born on 26 December 1975 in Voronezh.

Graduated from Voronezh State University in 1998. In 1999, obtained a Master's degree in Political Studies from the Moscow School of Social and Economic Sciences and the University of Manchester.

Member of the Government Expert Council, member of the Board of Directors at RVC.

Since 2009, Head of Strategic Initiatives at All-Russian Exhibition Centre.

Since 2000, has led the strategy development exercise, chaired the Internet Policy Centre, and overseen the establishment of the Russian International Studies Association at the Moscow State Institute of International Relations (MGIMO University). Last position held – Deputy Scientific Vice-President, Innovation Director.

**8. MIKHAIL IGOREVICH POLUBOYARINOV – First Deputy Chairman of Vnesheconombank – Member of the Board of the State Corporation “Bank for Development and Foreign Economic Affairs (Vnesheconombank)”.**

Chairman of the Board of Directors, Non-Executive Director.

Since 2009, Director of the Infrastructure Department and Deputy Chairman of Vnesheconombank, First Deputy Chairman of Vnesheconombank.

Member of PJSC Aeroflot's Board of Directors since 2017.

Born on 2 April 1966 in Moscow.

In 1988, graduated from Moscow Financial University with a degree in Finance and Credit. In 1998, graduated from the Plekhanov Russian University of Economics with a PhD in Economics majoring in Finance, Currency Circulation and Credit.

He is currently member of the board of directors at Rosseti, Leader, Rostelecom, and FGC UES, and a member of the supervisory board at DOM.RF.

From 2000 to 2009, Chief Accountant and Deputy CEO of PJSC Aeroflot.

From 1990 to 1999, Chief Accountant and Financial Director of Avtoimport.

He has been awarded the title of the Honoured Economist of Russia and a Letter of Acknowledgement from the Ministry of Transport of the Russian Federation. For his contribution to the preparation of the XXII Winter Olympic Games and the XI Winter Paralympic Games in Sochi in 2014, Mikhail Poluboyarinov was awarded the Order of Honour.

**9. VITALIY GENNADIEVICH SAVELIEV – Executive Director, PJSC Aeroflot**

Since 10 April 2009, CEO of PJSC Aeroflot.

Member of PJSC Aeroflot's Board of Directors since 2009.

Born on 18 January 1954 in Tashkent. In 1977, graduated from Kalinin Leningrad Polytechnic Institute (St Petersburg Polytechnic University). In 1986, graduated from the Leningrad Institute of Engineering and Economics (the St Petersburg State University of Economics). Did an internship abroad. PhD in Economics.

From 1977 to 1984, was engaged in the construction of the Sayano–Shushenskaya HPP where he worked his way up from an engineer to the general designer in one of Krasnoyarskgesstroi associations.

From 1984 to 1987, Deputy Director of All-Union Sevzapmetallurgmontazh Trust.

From 1987 to 1989, Deputy Head of Chief Directorate at Glavleningradinzhstroi.

From 1989 to 1993, President of the US-Russian joint venture DialogInvest.

From 1993 to 1995, Chairman of the Management Board at Rossiya Bank.

From 1995 to 2001, Chairman of the Management Board at Menatep Saint Petersburg.

From 2001 to 2002, Deputy Chairman of the Management Board at Gazprom.

From 2004 to 2007, Deputy Minister for Economic Development and Trade of the Russian Federation.

From 2007 to 2009, First Vice-President of Sistema Financial Corporation.

At different periods, Mr Saveliev served as chairman of the boards of directors at All-Russian Exhibition Centre (VVC), the Russian Bank for Development, MTS, Comstar, SMM, SkyLink, Indian Shyam Telelink, and other companies.

Recipient of the Order “For Merit to the Fatherland”, 4th class, the Order of Honour, the Order of Friendship; he was awarded a Letter of Acknowledgement from the President of the Russian Federation, numerous medals of the Russian Federation, and industry awards.

**10. VASILIIY VASILIEVICH SIDOROV – General Director of Limited Liability Company “Agency for Recapitalization of Infrastructure and Long-Term Assets”.**

Independent Director.

Head of the Audit Committee, member of the Personnel and Remuneration Committee, and the Strategy Committee of the Board of Directors. Winner of the Director of the Year 2016 award in the Independent Director category (Independent Directors Association – the Russian Union of Industrialists and Entrepreneurs – PwC).

Since November 2012, CEO of Arida.

Member of PJSC Aeroflot’s Board of Directors since 2013.

Born on 2 February 1971 in Athens, Greece.

In 1993, graduated from the Moscow State Institute of International Relations (MGIMO University) with a degree in International Public Law, and from the Wharton Business School of the University of Pennsylvania with a degree in Finance.

Since June 2012, member of the Board of Directors at Russian Railways.

From 2010 to 2017, Managing Partner of Euroatlantic Investments Ltd.

From 2006 to 2010, co-owner of Telecom Express Group.

From 2003 to 2006, President of MTS.

From 2000 to 2003, First Vice-President of Sistema Telecom.

From 1997 to 2000, Deputy CEO of Svyazinvest.

**11. YURIY BORISOVICH SLYUSAR – President of the Public Joint Stock Company “United Aircraft Corporation”.**

Non-Executive Director.

Member of the Strategy Committee of the Board of Directors.

Since January 2015, President of United Aircraft Corporation.

Member of PJSC Aeroflot’s Board of Directors since 2015.

Born on 20 July 1974 in Rostov-on-Don.

In 1996, graduated from Lomonosov Moscow State University with a degree in Law. In 2003, completed a post-graduate programme at the Academy of National Economy under the Government of the Russian Federation. PhD in Economics.

In 2012, was appointed Deputy Minister of Industry and Trade of the Russian Federation.

In 2010, Director of the Aviation Industry Department at the Ministry of Industry and Trade of the Russian Federation.

In 2009, was appointed Assistant to the Minister of Industry and Trade of the Russian Federation.

Since 2003, Commercial Director of Rostvertol, Rostov-on-Don.

Until 2003, worked with various business entities.

**12. SERGEY VIKTOROVICH CHEMEZOV – General Director of the State Corporation for Assistance to Development, Production and Export of Advanced Technology Industrial Product “Rostec”.**

Non-Executive Director

Since December 2007, CEO of Rostec State Corporation.

Member of PJSC Aeroflot’s Board of Directors since 2011.

Born on 20 August 1952 in Cheremkhovo, the Irkutsk Region.

Graduated from the Irkutsk Institute of National Economy, completed Advanced Courses at the Military Academy of the General Staff of the Russian Armed Forces. Doctor of Economics, Professor, full member of the Academy of Military Science.

Chairman of the boards of directors at Rosoboronexport, VSMPO-AVISMA Corporation, Kamaz, and Uralkali.

Member of the boards of directors at International Financial Club, and Alliance Rostec AUTO BV Joint Venture. Member of the supervisory boards at Rostec, and Roscosmos State Corporations.

From 2004 to 2007, CEO of Rosoboronexport.

From 2001 to 2004, First Deputy CEO of Rosoboronexport.

From 1999 to 2001, CEO of Promexport.

From 1996 to 1999, Head of Foreign Economic Relations at the Administrative Office of the Russian President.

From 1988 to 1996, Deputy CEO of Sovintersport.

Since 1980, worked at the Luch Research-Industrial Association; from 1983 to 1988, served as Head of the Luch Association representative office in East Germany.

Started his career at Irkutsk Scientific and Research Institute for Rare and Non-Ferrous Metals.

Member of the Bureau of the Supreme Council of the United Russia Party. Chairman of the Russian Engineering Union. President of the Russian Union of Engineering Employers. Head of the Department of Military and Engineering Cooperation and High-Tech at the Moscow State Institute of International Relations (MGIMO University).

Recipient of high government awards and winner of a large number of other prestigious awards.