

**BACKGROUND PROFILES OF CANDIDATES  
TO THE BOARD OF DIRECTORS OF PJSC AEROFLOT  
elected at the annual general meeting of shareholders of the Company  
on October 23, 2018**

**1. MIKHAIL VIKTOROVICH VOEVODIN – CEO at PJSC VSMPO-AVISMA Corporation.**

Member of the Board of Directors, Non-Executive Director.

Member of the Strategy Committee and the Personnel and Remuneration Committee of the Board of Directors.

Since July 2009, CEO at VSMPO-AVISMA Corporation.

Member of PJSC Aeroflot's Board of Directors since 2017.

Born on 3 May 1975 in Moscow.

In 1996, graduated from the Plekhanov Russian University of Economics with a degree in Economic Cybernetics. In 2001, graduated from the Diplomatic Academy of the Ministry of Foreign Affairs of the Russian Federation with a degree in World Economy and International Economic Relations.

Since March 2009 to July 2009, President of VSMPO-AVISMA Corporation.

Since 2006, member of the Board of Directors at VSMPO-AVISMA Corporation.

In 2005, he was appointed First Deputy CEO – Executive Director of Prominvest.

Since 2002, he held various managerial positions at Prominvest, an investment company within Rostec Corporation.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**2. ALEXEY ANDREEVICH GERMANOVICH – Independent Director.**

Member of the Board of Directors, Independent Director.

Member of the Audit Committee, member of the Personnel and Remuneration Committee, member of the Strategy Committee of the Board of Directors of PJSC Aeroflot.

Currently, independent director on the boards of directors at Unipro (formerly, EON Russia), PJSC Bank of St. Petersburg, and PJSC CB Center-Invest.

From 2012 to 2014, member of PJSC Aeroflot's Board of Directors. In 2016, re-elected to PJSC Aeroflot's Board of Directors.

Born on 19 July 1977 in Moscow.

In 1998, graduated from the Department of Economics, and in 2002, from the Department of Journalism at Lomonosov Moscow State University; in 2008, graduated from Cranfield University, UK (Executive MBA).

Chairman of the Corporate Governance Committee at the Expert and Advisory Council of the Federal Agency for State Property Management.

From 2012 to 2014, Director, member of the Management Board, and advisor to the Russian Direct Investment Fund.

From 2009 to 2012, director of social and public programmes, professor of practice at Moscow SKOLKOVO Management School.

From 2002 to 2009, member of the Management Board and Deputy CEO of Severstal Group.

At different periods, served on boards of directors at a number of Russian transport companies, such as Siberia Airlines, Irkutsk International Airport, Rossiya State Transport Company, SG-Trans, etc. For the past five years, was named among Russia's 50 best independent directors in the rating compiled by the Russian Union of Industrialists and Entrepreneurs in cooperation with PwC and the IDA.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**3. DIETRICH Yevgeny Ivanovich – Minister of Transport of Russian Federation, 1st Class Government Councillor of State**

Born on 8 September 1973 in Mytishchi, Moscow region.

In 1996, Graduated from the Moscow Engineering Physics Institute with a degree in Applied mathematics; in 1999, from the Higher School of Privatization with a degree in Law;

From 1995 to 1998, an adviser, Deputy Chief, and then Chief of the Department of the State Committee for State Property Management of Russia;

From 1998 to 2004, Deputy Chief, Chief of the Department, and then Deputy Chief of the Department of Normative and Methodological Support of the Ministry of Property Relations of Russia;

From 2004 to 2005, served as Deputy Director of the Department of the Ministry of Economic Development and Trade;

From 2005 to 2012, Deputy Chief of the Federal Road Agency;

From 2012 to 2015, Deputy Director of the Department of Industry and Infrastructure of the Russian Government;

In 2015, he headed the Federal Service for Supervision of Transport.

From 14 October 2015 to 18 May 2018, he was the First Deputy Minister of Transport of Russia.

On 18 May 2018, he was appointed Minister of Transport of Russia.

Recipient of the Order of Honour, Appreciation from the Government of the Russian Federation, Badge "Honorary Worker of Transport of Russia" and other awards.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**4. IGOR NIKOLAYEVICH ZAVYALOV – Deputy CEO of Rostec State Corporation for Assistance to Development, Production and Export of Advanced Technology Industrial Product).**

Born on 19 January 1960 in Moscow.

Graduated from S. Ordzhonikidze Moscow Aviation Institute with a degree in Labour Management and Standardizing.

Since December 2007, Deputy CEO of Rostec State Corporation for Assistance to Development, Production and Export of Advanced Technology Industrial Product.

From 2002 to 2007, Deputy President, Chairman of the Board of Directors at PJSC VTB BANK.

He is currently member of the Board of Directors at Kamaz, Avtovaz, Novikombank, RT-Info and Chairman on the boards of directors at Non-State Pension Fund First Industrial Alliance and RT-Finance.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**5. IGOR ALEXANDROVICH KAMENSKOY – Managing Director at Limited Liability Company Renaissance Broker.**

Member of the Board of Directors, Independent Director.

Member of the Audit Committee, member and head of the Personnel and Remuneration Committee, member of the Strategy Committee of the Board of Directors.

Since 2014, Managing Director of Renaissance Broker.

Member of PJSC Aeroflot's Board of Directors since 2014.

Born on 25 January 1968 in Kiev.

In 1993, graduated from Moscow State Pedagogical Institute with a degree in Russian Language and Literature.

From 2014 to 2015, Managing Partner of Renaissance Capital – Financial Consultant.

From 2009 to 2014, Chairman of the Board of Directors at Renaissance Capital.

From 2002 to 2009, member of the Federation Council, Deputy Chairman of the Federation Council Committee.

From 2000 to 2002, Advisor to the Chairman of the State Duma.

In 1999, Vice-President of Rosbank.

From 1992 to 1998, Vice-President of Soyuzcontract.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

#### 6. **ROMAN VIKTOROVICH PAKHOMOV**

Born on 4 March 1971 in Havana, Cuba.

Graduated from Makarov State Maritime Academy. Holds an MBA degree in Financial Management and Bank Management from the Graduate School of International Business at the Russian Presidential Academy of National Economy and Public Administration, and an MBA degree in International Management from Kingston University (UK).

Started his career at Northern Shipping Company.

In 1998, Senior Expert of the Corporate Services Department of the Office of Regional Corporate Units Development and Corporate Services at Incombank.

From late 1998 to 1999, Deputy Head of the Loans and Securities Service at Novorossiysk Shipping Company.

From 1999 to 2001, Head of the Internal Control Service at Maritime Bank.

From 1999 to 2004, CEO of Investment Company Centre Capital.

From 2004 to 2008, at different periods, served as Vice-President, First Deputy CEO, and CEO at VIM Airlines.

From 2008 to 2009, Executive Director at Atlant-Soyuz Airlines.

From 2009 to 2010, CEO and Advisor to the CEO at Rossiya State Transport Company.

In 2010, Advisor to the Deputy CEO at Rostec Corporation (a state corporation set up to further the development, manufacture, and export of hi-tech industrial products).

Has held his current position since November 2010.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

#### 7. **DMITRIY NIKOLAEVICH PESKOV – Director of the line “Young Professionals” of the Autonomous Non-Commercial Organization “Agency for Strategic Initiatives to Promote New Projects.”**

Member of the Board of Directors, Non-Executive Director.

Member of the Personnel and Remuneration Committee, member of the Strategy Committee of the Board of Directors.

Since 2011, Director of Young Professionals at the Agency for Strategic Initiatives.

Member of PJSC Aeroflot's Board of Directors since 2014.

Born on 26 December 1975 in Voronezh.

Graduated from Voronezh State University in 1998. In 1999, obtained a Master's degree in Political Studies from the Moscow School of Social and Economic Sciences and the University of Manchester.

Since 2009, Head of Strategic Initiatives at All-Russian Exhibition Centre.

Since 2000, has led the strategy development exercise, chaired the Internet Policy Centre, and overseen the establishment of the Russian International Studies Association at the

Moscow State Institute of International Relations (MGIMO University). Last position held – Deputy Scientific Vice-President, Innovation Director.

He is currently member of: Presidential Economic Council working group focusing on Social Policy and Human Development; Expert Board under the Government of the Russian Federation; Supervisory Board of the World Skills Russia movement; Autonomous non-profit organization Digital Economy, and many other coordinating and advisory bodies.

By Decree of the President of the Russian Federation of July 10, 2018 No. 413 D. Peskov was appointed Special Envoy of the President of the Russian Federation for digital and technological development.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**8. MIKHAIL IGOREVICH POLUBOYARINOV – First Deputy Chairman of Vnesheconombank – Member of the Board of the State Corporation Bank for Development and Foreign Economic Affairs (Vnesheconombank).**

Chairman of the Board of Directors, Non-Executive Director.

Since 2009, Director of the Infrastructure Department and Deputy Chairman of Vnesheconombank, First Deputy Chairman of Vnesheconombank and member of the Executive Committee.

Member of PJSC Aeroflot's Board of Directors since 2017.

Born on 2 April 1966 in Moscow.

In 1988, graduated from Moscow Financial University with a degree in Finance and Credit. In 1998, graduated from the Plekhanov Russian University of Economics with a PhD in Economics majoring in Finance, Currency Circulation and Credit.

He is currently member of the Board of Directors at Leader and Rostelecom, and a member of the Supervisory Board at DOM.RF.

From 2000 to 2009, Chief Accountant and Deputy CEO of PJSC Aeroflot.

From 1990 to 1999, Chief Accountant and Financial Director of Avtoimport.

He has been awarded the title of the Honoured Economist of Russia and a Letter of Acknowledgement from the Ministry of Transport of the Russian Federation. For his contribution to the preparation of the XXII Winter Olympic Games and the XI Winter Paralympic Games in Sochi in 2014, Mikhail Poluboyarinov was awarded the Order of Honour.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**9. VITALIY GENNADIEVICH SAVELIEV – CEO and Chairman of the Management Board of PJSC Aeroflot**

Born on 18 January 1954 in Tashkent.

In 1977, graduated from Leningrad Polytechnic Institute (St Petersburg Polytechnic University). In 1986, graduated from the Leningrad Institute of Engineering and Economics (the St Petersburg State University of Economics). Holds PhD in Economics.

Since 1977, was engaged in the construction of the Sayano–Shushenskaya HPP where he worked his way up from an engineer to the general designer in one of Krasnoyarskgesstroi associations.

Since 1984, Deputy Director of All-Union Sevzapmetallurgmontazh Trust.

Since 1987, Deputy Head of Chief Directorate at Glavleningradinzhstroi.

Since 1989, President of the US-Russian joint venture DialogInvest.

Since 1993, Chairman of the Management Board at Rossiya Bank.

Since 1995, Chairman of the Management Board at Menatep Saint Petersburg.  
 Since 2001, Deputy Chairman of the Management Board at Gazprom.  
 Since 2004, Deputy Minister for Economic Development and Trade of the Russian Federation.  
 From 2007, First Vice-President of Sistema Financial Corporation.  
 Recipient of the Order “For Merit to the Fatherland”, 4th class, the Order of A. Nevsky, the Order of Honour, the Order of Friendship; he was awarded a Letter of Acknowledgement from the President of the Russian Federation, numerous medals of the Russian Federation, and industry awards.  
 Candidate’s consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**10. VASILIIY VASILIEVICH SIDOROV – CEO of Limited Liability Company Agency for Recapitalization of Infrastructure and Long-Term Assets.**

Member of the Board of Directors, Independent Director.  
 Winner of the Director of the Year 2016 award in the Independent Director category (Independent Directors Association – the Russian Union of Industrialists and Entrepreneurs – PwC).  
 Head of the Audit Committee, member of the Personnel and Remuneration Committee, and the Strategy Committee of the Board of Directors.  
 Since November 2012, CEO of Arida.  
 Member of PJSC Aeroflot’s Board of Directors since 2013.  
 Born on 2 February 1971 in Athens, Greece.  
 In 1993, graduated from the Moscow State Institute of International Relations (MGIMO University) with a degree in International Public Law, and from the Wharton Business School of the University of Pennsylvania with a degree in Finance.  
 From 2012 to 2018, member of the Board of Directors at Russian Railways.  
 From 2010 to 2017, Managing Partner of Euroatlantic Investments Ltd.  
 From 2006 to 2010, co-owner of Telecom Express Group.  
 From 2003 to 2006, President of MTS.  
 From 2000 to 2003, First Vice-President of Sistema Telecom.  
 From 1997 to 2000, Deputy CEO of Svyazinvest.  
 Candidate’s consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**11. YURIY BORISOVICH SLYUSAR – President of the Public Joint Stock Company United Aircraft Corporation.**

Member of the Board of Directors, Member of the Strategy Committee of the Board of Directors.  
 Since January 2015, President of United Aircraft Corporation.  
 Member of PJSC Aeroflot’s Board of Directors since 2015.  
 Born on 20 July 1974 in Rostov-on-Don.  
 In 1996, graduated from Lomonosov Moscow State University with a degree in Law. In 2003, completed a post-graduate programme at the Academy of National Economy under the Government of the Russian Federation. PhD in Economics.  
 In 2012, was appointed Deputy Minister of Industry and Trade of the Russian Federation.  
 In 2010, Director of the Aviation Industry Department at the Ministry of Industry and Trade of the Russian Federation.  
 In 2009, was appointed Assistant to the Minister of Industry and Trade of the Russian Federation.

Since 2003, Commercial Director of Rostvertol, Rostov-on-Don.

Until 2003, worked with various business entities.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**12. MAXIM YURIEVICH SOKOLOV – Chairman of the Executive Committee, CEO and Member of the Board of Directors of LSR Group.**

Born on 29 September 1968 in Leningrad.

In 1991, graduated from the Economics Faculty of St Petersburg State University, with a degree in Political Economy; holds PhD in Economics.

From 1991 to 1993, Lecturer at the Economics Faculty of St Petersburg State University.

From 1992 to 1993, Commercial agent at JSC Frezi Grant.

From 1993 to 1999, CEO of CJSC Rossi.

From 1999 to 2004, CJSC of LLC Corporation S.

From 2004 to 2009, Chairman of the Committee on Investments and Strategic Projects of the Government of St Petersburg.

In 2009, Member of the Government of St Petersburg, Chairman of the Committee for Economic Development, Industrial Policy and Trade.

From 2009 to 2012, Director of the Department of Industry and Infrastructure of the Government of the Russian Federation.

From 2012 to 2018, Minister of Transport of the Russian Federation.

From June to August 2018, Chairman of the Strategy and Investment Committee of the Board of Directors of LSR Group.

Since August 2018, Chairman of the Executive Committee, CEO and Member of the Board of Directors of LSR Group.

Second Class State Adviser of the Russian Federation.

Awards: Order of Honour, Medal of the Order "For Merit to the Fatherland", 2nd degree, Russian Federation Presidential Certificate of Honour, he was awarded a Letter of Acknowledgement from the President of the Russian Federation and the title of the Honoured Worker of Transport of Russia.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.

**13. SERGEY VIKTOROVICH CHEMEZOV – CEO of Rostec State Corporation for Assistance to Development, Production and Export of Advanced Technology Industrial Product.**

Member of the Board of Directors, Non-Executive Director

Since December 2007, CEO of Rostec State Corporation.

Member of PJSC Aeroflot's Board of Directors since 2011.

Born on 20 August 1952 in Cheremkhovo, the Irkutsk Region.

Graduated from the Irkutsk Institute of National Economy, completed Advanced Courses at the Military Academy of the General Staff of the Russian Armed Forces. Doctor of Economics, Professor, full member of the Academy of Military Science.

Chairman of the boards of directors at Rosoboronexport, VSMPO-AVISMA Corporation, Kamaz, and Uralkali.

Member of the boards of directors at International Financial Club, and Alliance Rostec AUTO BV Joint Venture. Member of the supervisory boards at Rostec, and Roscosmos State Corporations.

From 2004 to 2007, CEO of Rosoboronexport.

From 2001 to 2004, First Deputy CEO of Rosoboronexport.

From 1999 to 2001, CEO of Promexport.

From 1996 to 1999, Head of Foreign Economic Relations at the Administrative Office of the Russian President.

From 1988 to 1996, Deputy CEO of Sovintersport.

Since 1980, worked at the Luch Research-Industrial Association; from 1983 to 1988, served as Head of the Luch Association representative office in East Germany.

Started his career at Irkutsk Scientific and Research Institute for Rare and Non-Ferrous Metals.

Member of the Bureau of the Supreme Council of the United Russia Party. Chairman of the Russian Engineering Union. President of the Russian Union of Engineering Employers. Head of the Department of Military and Engineering Cooperation and High-Tech at the Moscow State Institute of International Relations (MGIMO University).

Recipient of high government awards and winner of a large number of other prestigious awards.

Candidate's consent to stand for election to the Board of Directors of PJSC Aeroflot has been obtained.